



**Headquarters**  
2401 Old St. Rt. 32 • Batavia, Ohio 45103  
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*Kevin L. Riley, Chief*

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## Additional Salary & Benefit Information

### Starting Salary:

- \$63,000 FFII/Paramedic, \$53,000 FFII/EMT (does not include overtime or holiday pay)
- Inspector 2% additional
- Longevity increases 5% after 5 years of service

Lateral Transfers: Per Article 37 of the collective bargaining agreement (CBA).

### Top Tier Benefits:

- Ohio Police and Fire Pension
- Aflac
- Healthcare (deductible paid by the District)
- Dental insurance
- Life insurance (\$20,000 at no cost)
- Sun Life long-term disability insurance
- Valic investment advisors
- Deferred Compensation Plan
- Uniform allowance

### Leave:

- Vacation (1-6 years, 120 hours; 7-14 years, 168 hours; 14+ years, 240 hours)
- Flexible Leave (10 floating, 24-hour holidays [2 holidays can be deferred and paid out the 1<sup>st</sup> pay in November each year]; 12-week Kelly; shift-trades permitted)
- Sick Leave accumulation per CBA to 1600 hours

### Work for a Growing Agency:

- New station planning, training center planning, increased tax base, new schools, business base, residential base
- Outstanding training opportunities – see “Additional Training Opportunities” QR Code
- Monthly joint training with surrounding agencies
- Almost 5000 calls for service annually
- Modern Fleet and equipment
- Collective Bargaining Agreement – see “Collective Bargaining Agreement” QR Code

*“Proud to be of Service”*